



Kapunda High School Uniform Policy

Rationale

The Kapunda High School Community strongly supports students wearing a school uniform for the following reasons:

- A school uniform identifies students as members of Kapunda High School, increasing their sense of belonging to the school, and provides a stronger identity in the wider community.
- A well-conceived school uniform policy simplifies student dress decisions, and ensures students wear clothing to school, which is appropriate and practical.
- Maintaining a school uniform standard tends to have a positive effect on learning and student behaviour.
- A strongly supported school uniform tends to improve the image of, and community confidence in, the school.
- The uniform ensures students are clearly identified as students of the school and present a smart appearance.

Underlying Principles and Aim of our Uniform

Kapunda High School has a strong tradition with students wearing our uniform in accordance with the school uniform policy. A uniform committee, comprising members of the Student Representative Council, Governing Council and staff, periodically reviews uniform options and consults with the school community. The uniform committee endeavours to ensure there is as little ambiguity as possible when updating or adding uniform items (taking into account inclusivity, but not limited to, gender, gender expression, disability, religion and cultural considerations).

The school uniform will be practical, serviceable, attractive (should not be 'high fashion' and likely to date rapidly), readily available, comfortable and loose fitting, reasonably priced, acceptable to the majority and conform to the sun protection recommendations. Whilst clearly identifying students as members of Kapunda High School, the uniform will have sufficient options for size and style and the full range of weather conditions experienced at Kapunda.

We encourage wearing of the uniform in the following ways:

- By promoting positive reinforcement and encouragement of responsible behaviour.
- By regularly reviewing the uniform, consulting and listening to suggestions, and making modifications, as necessary.
- By reporting on compliance with the uniform code in the end of term student report to parents.
- Directing parents to retailers who sell second-hand KHS uniforms and offering second-hand uniform items when available.
- By allowing students to wear obsolete uniform items as an accepted part of the uniform, until the item is worn out.

- By allowing students who transfer from another school to wear that school's uniform (if the school has one), until the KHS uniform can be obtained.
- By granting exemptions when appropriate (see Compliance).

compliance

The Department for Education school dress code procedure allows sanctions for non-compliance with the school dress code, and the provision for the Principal to provide temporary exemptions under certain circumstances, if applied for in writing by a parent/guardian. Application for Exemption forms are available from the school Reception office as a temporary exemption from the wearing of part of the uniform.

The following are grounds for applying for exemption:

- **Financial hardship.** All other avenues (e.g. purchase of second hand uniform) will be investigated first. Temporary exemption may be granted for part of the uniform, to allow time to purchase.
- **Medical reasons.** A medical certificate may be required before exemption is granted. Exemption will only be granted for that part of the uniform affected by the medical condition. Substitutes should match the uniform as closely as possible.
- **Religious, cultural or ethnic reasons.** Where particular items of clothing are required to be worn as part of a religious, cultural or ethnic custom, approval may be given to wear these in addition to the uniform, or as a substitute for part of the uniform. Full details of the custom or tradition must be provided in writing by a parent/guardian.
- **New students.** Time to purchase, wear previous uniform in the meantime.

The expectation is that students have adequate school uniform and are sufficiently organized to ensure they are able to comply by wearing the uniform. *'It is in the wash'* is not an acceptable reason for not wearing the uniform, except in a rare, emergency situation, and use of this reason for non-compliance may result in a sanction.

If students do not have a hat at school on a particular day, they will be required to sit in a solid shaded area (eg. Gymnasium verandah or the Resource Centre verandah). Students can remove their hats if seated in a shaded area.

Students undertaking a course at the Trade Training Centre must abide by the specific dress code (including hats), which complies with industry standards and is included in the site induction.

Notifying the school

If students are unable to comply with uniform expectations on a particular day, they will need a note from a parent/guardian or a *DayMap* message sent by parent/guardian explaining the reason for non-compliance.

Consequences for non-compliance

Should students arrive at school, not abiding by the uniform policy and without a note/*DayMap* message or exemption in place, they may be required to wear a school-supplied top for the day (if this is the issue). Parents may be contacted and students given a lunchtime detention.

The degree of uniform compliance is recorded in term reports.

No consequence will result in loss of learning time.

Dress Code for Casual Days

Some items of clothing are not acceptable as school wear at any time for Work, Health and Safety reasons. It is necessary to remember that school is a place of learning and work and as such, there are some restrictions as to what is appropriate, even on Casual days. Students and families should use the following points to decide the appropriate attire for school on Casual days:

- Baggy or very loose clothing are not suitable to wear in kitchens, laboratories and workshops.
- Closed shoes must be worn for practical lessons such as Design and Technology, Science, Home Economics, Agriculture Studies and Physical Education.
- Normal rules apply regarding jewellery and make-up.
- If students have practical Physical Education lessons during a casual day, they are still required to wear the PE polo shirt and other appropriate clothes and shoes.
- Clothing and footwear must not display inappropriate logos or messages and appropriate (see below).
- Clothing must comply with the school Sun Protection policy and must cover the body adequately i.e. no exposed midriffs, cleavage, exposed underwear.

Uniform Supplier

The school uniform supplier offers most of our school uniform items and offer an online ordering service. Purchasing online simplifies uniform purchasing and eases difficulties of accessing other outlets. A guide to online ordering is available and KHS reception staff are able to assist in this process, if required.

The school has a full size range of all items to assist in fitting. The supplier also provides a uniform fitting session at the school in Term 4 (details will appear in the newsletter and primary schools advised).

General Points about the Uniform

Hats

Students are required to wear a hat whenever they are outside in a non-shaded area, including during outdoor lesson activities and in accordance with the Sun Protection policy. Legionnaire, broad-brimmed or bucket hats will be required to protect the face, neck and ears. Students are required to wear hats in terms 1, and 4 and whenever the UV level is 3 and above in terms 2 and 3.

Hats must be removed when indoors.

The preferred hat, beanie and scarf colour is navy, however hats can be any colour and may include logos, providing they do not promote alcohol, drugs make other illegal or inappropriate references or controversial messages.

Pants: Denim fabric trousers, bike pants and leggings are not permitted under any circumstances. Brand names larger than 20mm square on pants and stripes are not permissible.

Under shirts: Long sleeved garments must not be worn under short sleeved shirts or blouses unless it is a long sleeve T shirt that is either white or navy and matching the school polo shirt that is being worn. Garments with writing, logos etc. which show through, must not be worn under shirts.

Coats: Non-uniform coats may be worn over uniform in cold weather for walking to and from school. They are to be removed in classrooms. Navy is the preferred colour of hats, beanies and scarves.

Footwear: Closed shoes must be worn for all practical lessons (Design and Technology, Science, Home Economics, Agriculture and Physical Education). Access to the classroom may be denied if inappropriate footwear is worn; alternative theory work will be set, rather than practical activities. High heels may increase the risk of falls in the school environment and are therefore inappropriate.

Plain, black shoes are the preferred school wear; however, either predominately black or white shoes are acceptable. Black shoes must be worn with the formal uniform (Prefects and SRC). Sports shoes (with non-marking soles) are worn during practical Physical Education lessons.

During warm weather, students may wear low-heeled dark coloured or white sandals with back ankle strap. Unacceptable footwear includes thongs, sandals with only a strap between the toes as an anchor support and ugg boots/slippers.

Sports: Students must change into sports uniform for practical Physical Education lessons and other sporting activities as specified by the school. Sports clothes, not street clothes are to be worn for practical Physical Education lessons. During the cooler weather, a tracksuit may be worn.

Students must change out of the PE clothing at the end of PE lessons or approved sport, and before they go home at the end of the day. Expensive name brands and designer wear are strongly discouraged, for security and equity reasons.

Special Events Clothing: Special event clothing, e.g. Led Steer, Pedal Prix, Year 12 jackets, sports tops etc. are to be approved by the Principal.

Jewellery/Make-up

Students should not wear heavy make-up to school. If earrings are worn, they should be restricted to simple studs or sleeper rings. Large, dangling earrings are not permitted, and present a safety hazard to the wearer in some school situations. Visible body piercing and associated jewellery (other than earrings as described above) are also discouraged.

In some subjects (e.g. Home Economics food preparation), all jewellery must be removed or covered. Heavy studded accessories are not permissible.

UNIFORM

Everyday School Uniform

- Navy or grey pants or shorts
- School navy or white short sleeve polo tops with KHS logo
- School navy zip-collar jacket, hooded windcheater or track jacket with KHS logo
- Predominately black or predominately white shoes
- Plain navy skirt
- School dress in KHS fabric
- During cold weather a plain long sleeve T-shirt may be worn underneath the same colour polo shirt.

Formal Uniform worn by Prefects

- Blazer optional (Plain Royal 09) - available for loan
- White shirt
- School tie (worn correctly: top button done up, tie pulled up to collar) - available for loan
- Long, plain navy or grey pants or navy skirt (not track pants)
- Black shoes

Physical Education Uniform

- Sportswear shorts (not street clothes), preferably in black or navy. Track pants during cooler weather.
- Physical Education polo shirt (The school uniform polo shirt must not be worn for PE).
- Suitable sport shoes with non-marking soles.

Policy Review

The school council and staff regularly monitor and review the effectiveness of the Uniform policy (at least every three years) and revise the policy when required.

Date of next policy review: 2023

Relevant Resources:

Kapunda High School Sun Protection Policy

[Department for Education Dress Code Procedure](#)

[Disability Discrimination Act 1992](#)

[Education Regulations \(SA\) 2012](#)

[Equal Opportunity Act 1984](#)

[Racial Discrimination Act 1975](#)

[Sex Discrimination Act 1984](#)

[Work Health and Safety Act 2012](#)